

Des Moines Park & Recreation Department 2015 T-Ball/Coach Pitch League Individual Registration Form

Player's Name:	Birthdate: ***(Birth Certificate's Required)***		
Parent/Guardian #1:		Home Phone()	
Address:	Apt #:C	tyZip	
Email:			
School:		_	
Parent/Guardian #2:			
Address:	Apt #:C	ityZip	
Email:			
Coach Request (<u>no guarantee</u>):		SHIRT SIZ	ES ADULT
Player Request (no guarantee):		Small (6-8)	Small (34-36)
Please check appropriate grade division:		Medium (10-12)	Medium (38-40)
T-Ball (3-5 Yrs Old)	Coach Pitch (6-8 Yrs Old)	Large (14-16)	Large (42-44)
R=Des Moines Resident - NR= Non Resident Register Dates & Fee's Jan 5 - Jan 30 \$60R / \$65NR Feb 2 - Mar 31 \$70R / \$75NR April 1 - May 15 \$75R / \$80NR PAYMENT: VISA/MasterCard:	Friendship Fitnes (REGISTRATION FEE:\$s s Fun(d) DONATION: \$s Youth Scholarships) TOTAL: \$	
Expiration Date:			
Refund Policy When DMPR/SS cancels a program a full refund or cred prior to the program/course's start date. The administrat Credits must be used before the close of each calendar No refunds will be issued for the following• Programs co Initial Here City of I	ive fee will be waived if you opt for a credit to be year.	used for another course/program. es were purchased in advance	num of 5 business days
I assume all risks and hazards of the conduct of this program. In car Des Moines, its organizers, sponsors, supervisors, employees, or a negligence of the City of Des Moines. In absence of signature, pay I grant full permission to use photographs, videotapes, motion pictu	ny volunteers connected with the programment fees and participation in the program	, unless injury is caused by the sole constitutes acceptance of these condition	
Parent/Guardian Signature:		Date:	

City of Des Moines Park & Recreation Department, 1000 S. 220th Street, Des Moines, WA 98198 PHONE - (206) 870-6527 / FAX - (206) 870-6587 / EMAIL - recreation@desmoineswa.gov

Parent / Guardian/ Spectator Conduct Abuse Policy

Section I - Purpose of the Policy 1. Youth development is the focus of the Des Moines Parks Recreation & Senior Services. This includes development of all volunteers whether they are players, coaches or referees. The Parks and Recreation Department provide a "Safe, Fair and Fun" environment for all players. This also applies to volunteers, coaches and referees. Only positive and encouraging comments are to be directed at volunteers. The purpose of this policy is to make clear that verbal abuse or negative criticism of volunteers is unacceptable, and to adopt basic standard sanctions for improper conduct. 2. This policy is not intended to imply that volunteers are always "right" and the adult spectator or coach is always "wrong". Just as youth players will make mistakes during play, coaches, volunteers and referees will make mistakes in coaching and officiating, particularly in the younger divisions where they are learning their role. In addition, sometimes coaches and referees are "in over their head" because of a particularly challenging game, an assignment beyond their experience or comfort level, etc. For what is worth, adult referees and coaches also tend to make mistakes. 3. This policy is not meant to imply that criticism/abuse of adult volunteers is permitted. However, in each case the adult volunteer is expected to handle such behavior at the venue (e.g., assessing a technical foul and/or ejecting the offender) and report such incidents to the appropriate staff member and or Recreation Coordinator.

Section II - Policy on Youth Volunteer Abuse 1. It is NOT/NEVER acceptable to abuse or criticize volunteers, verbally or otherwise, in any situation. The Des Moines Parks, Recreation & Senior Services will not tolerate any verbal or other abuse or criticism of a referee, coach or volunteer by any coach or spectator. This is a "zero-tolerance" policy. The Des Moines Parks and Recreation Department reserves the right to administer disciplinary sanctions against any coach or spectator engaging in abuse of a referee, volunteer or coach. Such sanctions may include permanent expulsion from all future games, functions or events. Such sanctions do not limit, prevent, or replace any voluntary or required report or referral of improper conduct, by any adult toward any referee, volunteer or coach, to any law enforcement or child protection agency. 2. A coach or spectator may only communicate in a positive way and may not express any disagreement or dissatisfaction with the performance of a referee, volunteer or coach. A coach or spectator may not, before, during or after a game, discuss with a referee, volunteer or coach their critique of the performance, other than to thank and compliment them. The coach is responsible for ensuring all spectators associated with his/her team follow these guidelines relating to communication with a referee, volunteer or coach. 3. Any criticism or critique of a youth coach volunteer's performance may only be communicated to program coordinator. Adult referees, coaches, score keepers or Recreation Coordinator present at the game shall, if necessary, intervene if any coach, player, spectator, or other adult is criticizing or abusing a volunteer, verbally or otherwise; and may take immediate appropriate action. This may include directing the offender to leave the site, and/or suspending or terminating the game. 4. Any League volunteer or employee, (any coaches, score keepers, referees,) observing behavior not following these guidelines shall report the incident to Recreation Coordinator, and a staff member within 24 hours of the incident, so that an appropriate review can take place. 5. There are appropriate avenues for coaches or spectators to share concerns about the quality of volunteers. Disciplinary Sanctions for Youth Referee, Volunteer or Coach Abuse. Any staff member, referee, or Recreation Coordinator, upon receipt of a report of an incident involving actual or suspected abuse or criticism of a volunteer, as described in Section II above and Section III below shall immediately report the incident to Recreation Coordinator. The Coordinator and staff shall review the facts and circumstances of the reported incident and administer appropriate disciplinary sanctions, as described in Section III.

Section III – Disciplinary Sanctions The following sanctions shall be applied for these types or activities of abusive behavior or actions, as described here and elsewhere in this policy. a) First offense: criticism or minor verbal abuse of a volunteer (not including offensive, insulting, or foul language). One game suspension. Further or more serious discipline may be added based on a review of each case. b) Subsequent offense: criticism or minor verbal abuse of a volunteer (not including offensive, insulting, or foul language). Suspension for remainder of the season. Further or more serious discipline may be added based on a review of each case. c) Serious verbal abuse of a volunteer (e.g. using offensive, insulting, or foul language), or repeated offence of less serious abuse). Suspension for remainder of the season. Further or more serious discipline may be added based on a review of each case. d) Coming onto a basketball court to confront the volunteer, or threatening the volunteer (by word or action). Permanent expulsion from further participation in or attendance at Des Moines Parks and Recreation League games functions or events.

Section IV - Supplementary Conditions 1. A suspended person may not, during their suspension, attend any games or practices. Note: The term "may not attend" means the person may not be in view of the game or in the facility. 2. These sanctions apply only to the discipline of spectators, parents and coaches. Sanctions necessary for any players on one of the teams involved that exhibit inappropriate behavior will be dealt with using the administrative procedures for that particular age group. 3. Modification of sanctions may, but will not be required to, be made by the Recreation Coordinator for sanctioned individuals who demonstrate immediate and sincere remorse, including apologies agreed to by those affected.

Signature	Date